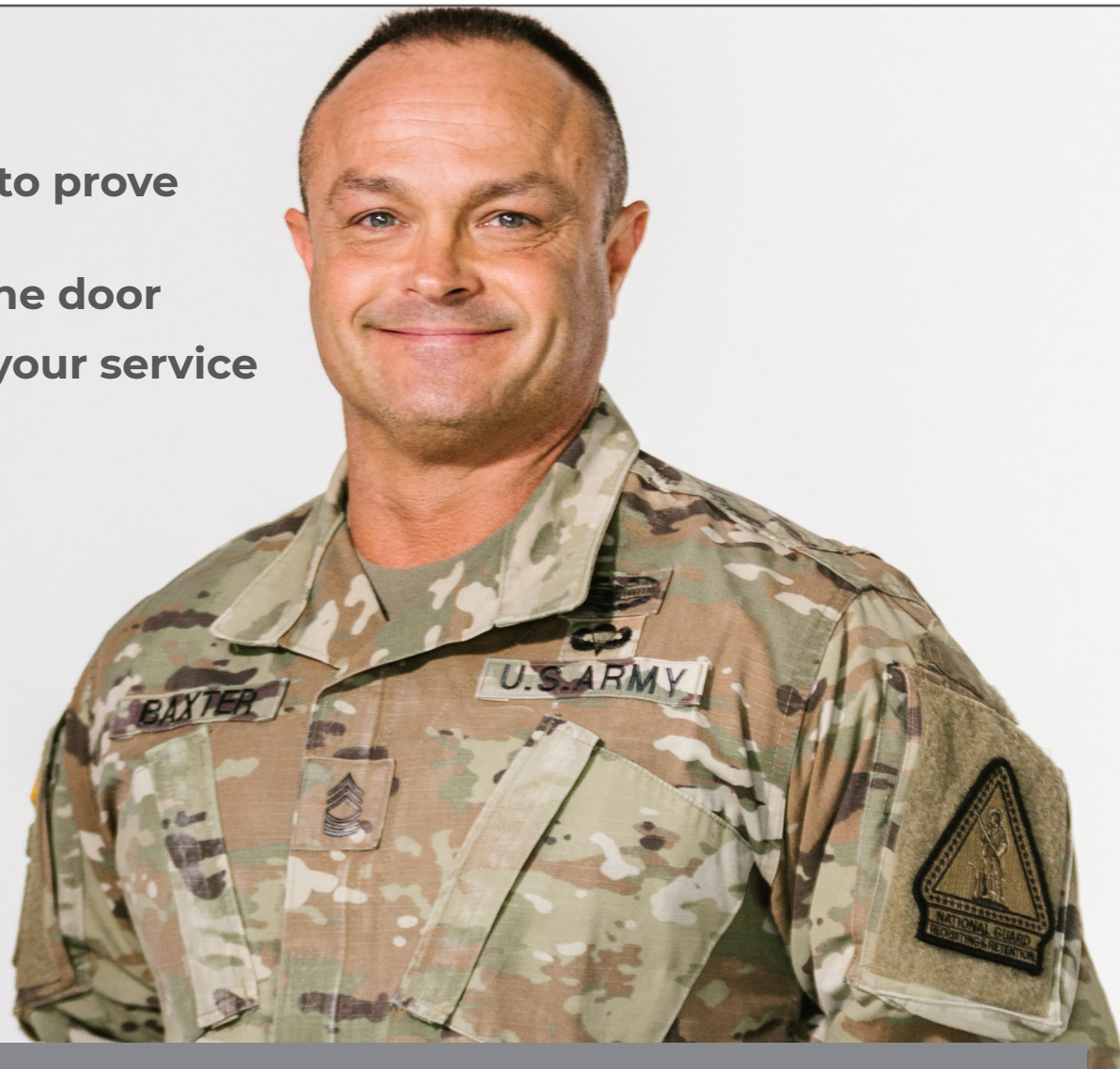


- ✓ Chance to prove yourself
- ✓ Opens the door
- ✓ Honors your service



Veterans Employment Opportunity Program

Information for Veterans

At the state of Utah, we respect and value the work experience of your military service. Qualified veterans can bypass the regular competitive hiring process and be hired directly for select jobs. Following a six month on-the-job trial and probation period, your employment status will be the same as any other career service employee. If you are a qualified veteran, this program is for you!



division of
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www.statejobs.utah.gov
www.dhrm.utah.gov



Veterans Employment Opportunity Program

Veteran Applicant FAQs

What is the Veterans Employment Opportunity Program (VEOP)?

The Veterans Employment Opportunity Program is a State of Utah/DHRM law designed to assist in the hiring of qualified veterans into State employment. The program allows for veterans of the U.S. armed forces to be hired into designated career-service positions with a 6-month on-the-job trial period in lieu of a competitive hiring process.

Why would I participate in VEOP?

VEOP allows a manager to directly hire a qualified eligible veteran without the added steps of a typical competitive hiring process. As a participant of the program, your application is reviewed separate from other non-program applicants. If retained through the trial and probation period, your career status employment is the same as other employees.

What do I need to do to apply for a job that is VEOP eligible?

When you apply, you must indicate that you wish to participate as a VEOP applicant. You must also have your DD214 attached to your job application.

What are the eligibility requirements to participate as a veteran?

Active duty served for more than 180 consecutive days; a former member of a reserve component, to include the National Guard; a veteran with a disability; or a Purple Heart recipient; and was separated or retired under conditions characterized as honorable or general.

If hired with VEOP status, how long is my trial and probationary period?

You must complete a 6-month on-the-job trial period followed by a probationary period specific to the position (typically 12 months).

Are there any disadvantages of applying as a VEOP candidate?

Not really. The 6-month on-the-job trial period allows for more frequent performance reviews and communication between you and the hiring manager.

